primary school teachers, enhancement of salaries has been recently sanctioned; or you may take the instances of police constables and Anchal peons. Gradually Government are trying to enhance the salaries of low paid officers in the service.

Then you said there must be a Public Service Commission appointed. That suggestion will receive consideration after the report of the committee on recruitment is received.

182. Public Service.

THE REV. PYLI MATHEW KATHANAR (*Kunnatnad taluk, Group II*), speaking in Malayalam, said that the policy adopted by Government with regard to recruitment to public service was not satisfactory. It was necessary to frame rules to allay public grievances in that matter. Much of the communal strife was due to the fact that Government had not adopted an impartial attitude in regard to appointments in service. At one time Government appointments in the country were the monopoly of one or two communities. But conditions had since changed. Government more or less accepted the principle that all communities should be represented in public service. But the Government, in practice, scarcely acted on that principle.

When the question of communal representation was raised, it was often denounced as a sign of narrow-mindedness by those communities which had already secured a far greater share of appointments than they were entitled to. But the very same communities were in the habit of clamouring for special concessions and privileges whenever they felt they were at a disadvantage. When the unrepresented communities agitated for their share of appointments, the principle of efficiency was made much of by others.

Even after the separation of the Devaswoms from the Revenue Department, the aggrieved communities were not adequately appointed in that Department. Of the 405 Proverthicars, 400 were Caste Hindus and only five were not. That inequality was due to the fact that the appointing authorities like the Dewan Peishkars and the Division Assistants were all Caste Hindus.

The total annual revenue of the State was nearly Rs. 2 1/2 crores and the major portion of it was contributed by the Christians, the Ezhavas and the Muslims. Yet, the major portion of the revenues was paid out as salaries to the members of other communities whose share of the contribution was very small.

From the statistics of appointments published in reply to interpellations in the Legislative Council, it was seen that appointments were still made without any regard to the claims of unrepresented communities. In Madras and in Mysore, the principle of communal representation was accepted and acted upon.

Dewan Mr. Raghaviah used to address stern words to Heads of Departments when he found that they overlooked the claims of unrepresented communities and rigorous orders were issued towards compelling them to recognise those claims. But after Mr. Raghaviah's time, the officers generally disregarded those orders. Government should accept communal representation as an immutable working principle and, in respect of new appointments for the next ten ears, should make it a point to confer 50 per cent. of the appointments on qualified members of unrepresented communities.

In making appointments in the Police Department, character, far more than physical fitness, should be considered as the qualification for appointment. The pay of the Constables should be raised to Rs. 15-20. The existing scale of pay was so low that it should be no matter for surprise if they accepted illegal gratification. Motor traffic had increased a hundred-fold in recent years and for the proper control and direction of that traffic a special traffic section of the Police Department should be organised under specially qualified Inspectors and a District Superintendent'.

DEWAN'S REPLY: സമുദായപ്രാതിനിധ്യത്തെപ്പററി നിങ്ങൾ പറഞ്ഞ ഭാഗങ്ങൾ അതിലേക്കായി നിയമിക്കപ്പെട്ടന്ന കമ്മററിയുടെ റിപ്പോർട്ടവരുത്തിയതിനുശേഷം ആലോചിക്കാം.

പോലീസ് വകുപ്പിനെ സംബന്ധിച്ചും ട്രാഫിക്ക് പോലീസിനെ സംബന്ധിച്ചും നിങ്ങൾ പറയുകയുണ്ടായി. ട്രാഫിക്ക്പോലീസിനെ പ്രത്യേകം ഒരു വകുപ്പാക്കുന്ന വിഷയത്തെപ്പററി ഗവർമെൻറ് ആലോചിച്ചുവരികയാണ്.

MEMBER: പോലീസ്കാരുടെ ശമ്പളം പരിഷ്കരിക്കണം.

DEWAN: അവരുടെ ശമ്പളം ഇപ്പോൾതന്നെവർദ്ധിപ്പിച്ചിട്ടുണ്ട്. കുറഞ്ഞ ശമ്പളക്കാരുടെ ശമ്പളം വർദ്ധിപ്പിക്കുന്നതിൽ ഗവർണ്മെൻറ് കുറെശ്ശേകുറെശ്ശേയായി കഴിയുന്നത്ര പ്രവൃത്തിച്ചുവരുന്നുണ്ട്. അതിൽ കൂടുതൽ പ്രവൃത്തിക്കുന്നതു് സാദ്ധ്യവുമല്ലല്ലോ.

[Your representation regarding communal representation in the public service will be considered after receipt of the report of the committee proposed to be appointed. The question of a separate Traffic Branch in the Police Department is under consideration. The pay of the constables has recently been revised and nothing more than gradual enhancement is possible.]

183. Public Service.

MR. MANI JACOB (*Municipal Council, Kottayam*), who made his representation in Malayalam said that Provident Fund should be introduced in lieu of pension for all Government servants. It would be a